

CITY OF SEATAC
2021 Salary Schedule
Effective 1/1/2021

***All Non-Rep Changes & updates from Last year Reflected Here**
2.00% COLA for AFSCME and Non-Represented

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
Senior Center Attendant	21A	\$15.93	\$16.74	\$17.58	\$18.47	\$19.41	\$20.39
		\$2,761	\$2,901	\$3,048	\$3,202	\$3,364	\$3,535
		\$33,134	\$34,812	\$36,574	\$38,425	\$40,371	\$42,415
	22A	\$16.33	\$17.15	\$18.02	\$18.94	\$19.89	\$20.90
		\$2,830	\$2,973	\$3,124	\$3,282	\$3,448	\$3,623
		\$33,963	\$35,682	\$37,488	\$39,386	\$41,380	\$43,475
	23A	\$16.74	\$17.58	\$18.47	\$19.41	\$20.39	\$21.42
		\$2,901	\$3,048	\$3,202	\$3,364	\$3,535	\$3,713
		\$34,812	\$36,574	\$38,425	\$40,371	\$42,415	\$44,562
	24A	\$17.15	\$18.02	\$18.94	\$19.89	\$20.90	\$21.96
		\$2,973	\$3,124	\$3,282	\$3,448	\$3,623	\$3,806
		\$35,682	\$37,488	\$39,386	\$41,380	\$43,475	\$45,676
Preschool Instructor	25	\$17.58	\$18.47	\$19.41	\$20.39	\$21.42	\$22.51
		\$3,048	\$3,202	\$3,364	\$3,535	\$3,713	\$3,901
		\$36,574	\$38,425	\$40,371	\$42,415	\$44,562	\$46,818
	26	\$18.02	\$18.94	\$19.89	\$20.90	\$21.96	\$23.07
		\$3,124	\$3,282	\$3,448	\$3,623	\$3,806	\$3,999
		\$37,488	\$39,386	\$41,380	\$43,475	\$45,676	\$47,988
	27	\$18.47	\$19.41	\$20.39	\$21.42	\$22.51	\$23.65
		\$3,202	\$3,364	\$3,535	\$3,713	\$3,901	\$4,099
		\$38,425	\$40,371	\$42,415	\$44,562	\$46,818	\$49,188
	28	\$18.94	\$19.89	\$20.90	\$21.96	\$23.07	\$24.24
		\$3,282	\$3,448	\$3,623	\$3,806	\$3,999	\$4,201
		\$39,386	\$41,380	\$43,475	\$45,676	\$47,988	\$50,418
	29	\$19.41	\$20.39	\$21.42	\$22.51	\$23.65	\$24.85
		\$3,364	\$3,535	\$3,713	\$3,901	\$4,099	\$4,307
		\$40,371	\$42,415	\$44,562	\$46,818	\$49,188	\$51,678
	30	\$19.89	\$20.90	\$21.96	\$23.07	\$24.24	\$25.47
		\$3,448	\$3,623	\$3,806	\$3,999	\$4,201	\$4,414
		\$41,380	\$43,475	\$45,676	\$47,988	\$50,418	\$52,970
	31	\$20.39	\$21.42	\$22.51	\$23.65	\$24.85	\$26.10
		\$3,535	\$3,713	\$3,901	\$4,099	\$4,307	\$4,525
		\$42,415	\$44,562	\$46,818	\$49,188	\$51,678	\$54,294
	32	\$20.90	\$21.96	\$23.07	\$24.24	\$25.47	\$26.76
		\$3,623	\$3,806	\$3,999	\$4,201	\$4,414	\$4,638
		\$43,475	\$45,676	\$47,988	\$50,418	\$52,970	\$55,652
Custodian	33	\$21.42	\$22.51	\$23.65	\$24.85	\$26.10	\$27.42
Parking Compliance Officer		\$3,713	\$3,901	\$4,099	\$4,307	\$4,525	\$4,754
Recreation Attendant		\$44,562	\$46,818	\$49,188	\$51,678	\$54,294	\$57,043
Administrative Assistant 1	34	\$21.96	\$23.07	\$24.24	\$25.47	\$26.76	\$28.11
		\$3,806	\$3,999	\$4,201	\$4,414	\$4,638	\$4,872
		\$45,676	\$47,988	\$50,418	\$52,970	\$55,652	\$58,469
	35	\$22.51	\$23.65	\$24.85	\$26.10	\$27.42	\$28.81
		\$3,901	\$4,099	\$4,307	\$4,525	\$4,754	\$4,994
		\$46,818	\$49,188	\$51,678	\$54,294	\$57,043	\$59,931
	36	\$23.07	\$24.24	\$25.47	\$26.76	\$28.11	\$29.53
		\$3,999	\$4,201	\$4,414	\$4,638	\$4,872	\$5,119
		\$47,988	\$50,418	\$52,970	\$55,652	\$58,469	\$61,429
	37	\$23.65	\$24.85	\$26.10	\$27.42	\$28.81	\$30.27
		\$4,099	\$4,307	\$4,525	\$4,754	\$4,994	\$5,247
		\$49,188	\$51,678	\$54,294	\$57,043	\$59,931	\$62,965
	38	\$24.24	\$25.47	\$26.76	\$28.11	\$29.53	\$31.03
		\$4,201	\$4,414	\$4,638	\$4,872	\$5,119	\$5,378

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
		\$50,418	\$52,970	\$55,652	\$58,469	\$61,429	\$64,539
Judicial Support Specialist	39	\$24.85	\$26.10	\$27.42	\$28.81	\$30.27	\$31.80
		\$4,307	\$4,525	\$4,754	\$4,994	\$5,247	\$5,513
		\$51,678	\$54,294	\$57,043	\$59,931	\$62,965	\$66,152
Administrative Assistant 2	40	\$25.47	\$26.76	\$28.11	\$29.53	\$31.03	\$32.60
Legal Department Assistant		\$4,414	\$4,638	\$4,872	\$5,119	\$5,378	\$5,651
		\$52,970	\$55,652	\$58,469	\$61,429	\$64,539	\$67,806
	41	\$26.10	\$27.42	\$28.81	\$30.27	\$31.80	\$33.41
		\$4,525	\$4,754	\$4,994	\$5,247	\$5,513	\$5,792
		\$54,294	\$57,043	\$59,931	\$62,965	\$66,152	\$69,501
Accounting Technician	42	\$26.76	\$28.11	\$29.53	\$31.03	\$32.60	\$34.25
Permit Coordinator		\$4,638	\$4,872	\$5,119	\$5,378	\$5,651	\$5,937
		\$55,652	\$58,469	\$61,429	\$64,539	\$67,806	\$71,239
Park Operations Worker	43	\$27.42	\$28.81	\$30.27	\$31.80	\$33.41	\$35.11
Recreation Program Specialist		\$4,754	\$4,994	\$5,247	\$5,513	\$5,792	\$6,085
		\$57,043	\$59,931	\$62,965	\$66,152	\$69,501	\$73,020
Criminal Paralegal	44	\$28.11	\$29.53	\$31.03	\$32.60	\$34.25	\$35.98
Maintenance Operations Worker		\$4,872	\$5,119	\$5,378	\$5,651	\$5,937	\$6,237
Maintenance Worker 1 - Facilities		\$58,469	\$61,429	\$64,539	\$67,806	\$71,239	\$74,845
Administrative Assistant 3	45	\$28.81	\$30.27	\$31.80	\$33.41	\$35.11	\$36.88
Lead Judicial Support Specialist		\$4,994	\$5,247	\$5,513	\$5,792	\$6,085	\$6,393
Records Coordinator		\$59,931	\$62,965	\$66,152	\$69,501	\$73,020	\$76,716
Graphics Designer							
Victim and Crisis Intervention Advocate	46	\$29.53	\$31.03	\$32.60	\$34.25	\$35.98	\$37.80
		\$5,119	\$5,378	\$5,651	\$5,937	\$6,237	\$6,553
		\$61,429	\$64,539	\$67,806	\$71,239	\$74,845	\$78,634
GIS Technician	47	\$30.27	\$31.80	\$33.41	\$35.11	\$36.88	\$38.75
Senior Permit Coordinator		\$5,247	\$5,513	\$5,792	\$6,085	\$6,393	\$6,717
		\$62,965	\$66,152	\$69,501	\$73,020	\$76,716	\$80,600
Maintenance Worker 2 - Facilities	48	\$31.03	\$32.60	\$34.25	\$35.98	\$37.80	\$39.72
Payroll Coordinator		\$5,378	\$5,651	\$5,937	\$6,237	\$6,553	\$6,885
Human Resources Associate		\$64,539	\$67,806	\$71,239	\$74,845	\$78,634	\$82,615
Code Compliance Program Coordinator	49	\$31.80	\$33.41	\$35.11	\$36.88	\$38.75	\$40.71
Information Systems Technician		\$5,513	\$5,792	\$6,085	\$6,393	\$6,717	\$7,057
Park Operations Lead		\$66,152	\$69,501	\$73,020	\$76,716	\$80,600	\$84,680
Engineering Technician	50	\$32.60	\$34.25	\$35.98	\$37.80	\$39.72	\$41.73
GIS Analyst		\$5,651	\$5,937	\$6,237	\$6,553	\$6,885	\$7,233
Public Works Inspector		\$67,806	\$71,239	\$74,845	\$78,634	\$82,615	\$86,797
Water Quality Technician							
Accounting Analyst	51	\$33.41	\$35.11	\$36.88	\$38.75	\$40.71	\$42.77
Permit Center Supervisor		\$5,792	\$6,085	\$6,393	\$6,717	\$7,057	\$7,414
Maintenance Operations Lead		\$69,501	\$73,020	\$76,716	\$80,600	\$84,680	\$88,967
Associate Planner	52	\$34.25	\$35.98	\$37.80	\$39.72	\$41.73	\$43.84
Recreation Supervisor		\$5,937	\$6,237	\$6,553	\$6,885	\$7,233	\$7,599
		\$71,239	\$74,845	\$78,634	\$82,615	\$86,797	\$91,192
Asset Management Coordinator	53	\$35.11	\$36.88	\$38.75	\$40.71	\$42.77	\$44.94
Probation Counselor		\$6,085	\$6,393	\$6,717	\$7,057	\$7,414	\$7,789
		\$73,020	\$76,716	\$80,600	\$84,680	\$88,967	\$93,471
Economic Development Strategist	54	\$35.98	\$37.80	\$39.72	\$41.73	\$43.84	\$46.06
Executive Assistant		\$6,237	\$6,553	\$6,885	\$7,233	\$7,599	\$7,984
Human Services Coordinator		\$74,845	\$78,634	\$82,615	\$86,797	\$91,192	\$95,808
Legal Analyst							
Public Works Program Coordinator							
Senior Public Works Inspector							
Digital Communications Strategist							
Plans Examiner/Inspector 2	55	\$36.88	\$38.75	\$40.71	\$42.77	\$44.94	\$47.21
		\$6,393	\$6,717	\$7,057	\$7,414	\$7,789	\$8,184
		\$76,716	\$80,600	\$84,680	\$88,967	\$93,471	\$98,203
Parks Operations Supervisor	56	\$37.80	\$39.72	\$41.73	\$43.84	\$46.06	\$48.39
Senior Accounting Analyst		\$6,553	\$6,885	\$7,233	\$7,599	\$7,984	\$8,388
GIS Systems Analyst		\$78,634	\$82,615	\$86,797	\$91,192	\$95,808	\$100,658

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Budget Analyst	57	\$38.75	\$40.71	\$42.77	\$44.94	\$47.21	\$49.60
Information Systems Analyst		\$6,717	\$7,057	\$7,414	\$7,789	\$8,184	\$8,598
Public Works Inspection Supervisor		\$80,600	\$84,680	\$88,967	\$93,471	\$98,203	\$103,175
Civil Engineer 1	58	\$39.72	\$41.73	\$43.84	\$46.06	\$48.39	\$50.84
Human Resources Analyst		\$6,885	\$7,233	\$7,599	\$7,984	\$8,388	\$8,813
Management Analyst		\$82,615	\$86,797	\$91,192	\$95,808	\$100,658	\$105,754
Prosecuting Attorney							
Real Property Management Analyst							
Building Services Supervisor	59	\$40.71	\$42.77	\$44.94	\$47.21	\$49.60	\$52.11
City Clerk		\$7,057	\$7,414	\$7,789	\$8,184	\$8,598	\$9,033
Records Manager		\$84,680	\$88,967	\$93,471	\$98,203	\$103,175	\$108,398
Senior Planner							
GIS Coordinator	60	\$41.73	\$43.84	\$46.06	\$48.39	\$50.84	\$53.42
		\$7,233	\$7,599	\$7,984	\$8,388	\$8,813	\$9,259
		\$86,797	\$91,192	\$95,808	\$100,658	\$105,754	\$111,108
Recreation & Cultural Services Manager	61	\$42.77	\$44.94	\$47.21	\$49.60	\$52.11	\$54.75
Stormwater Compliance Manager		\$7,414	\$7,789	\$8,184	\$8,598	\$9,033	\$9,490
		\$88,967	\$93,471	\$98,203	\$103,175	\$108,398	\$113,886
Civil Engineer 2	62	\$43.84	\$46.06	\$48.39	\$50.84	\$53.42	\$56.12
Public Works Maintenance Supervisor		\$7,599	\$7,984	\$8,388	\$8,813	\$9,259	\$9,728
		\$91,192	\$95,808	\$100,658	\$105,754	\$111,108	\$116,733
Facilities Manager	63	\$44.94	\$47.21	\$49.60	\$52.11	\$54.75	\$57.52
		\$7,789	\$8,184	\$8,598	\$9,033	\$9,490	\$9,971
		\$93,471	\$98,203	\$103,175	\$108,398	\$113,886	\$119,651
Senior Management Analyst	64	\$46.06	\$48.39	\$50.84	\$53.42	\$56.12	\$58.96
		\$7,984	\$8,388	\$8,813	\$9,259	\$9,728	\$10,220
		\$95,808	\$100,658	\$105,754	\$111,108	\$116,733	\$122,643
Parks Projects & Operations Manager	65	\$47.21	\$49.60	\$52.11	\$54.75	\$57.52	\$60.44
Treasury Operations Manager		\$8,184	\$8,598	\$9,033	\$9,490	\$9,971	\$10,476
		\$98,203	\$103,175	\$108,398	\$113,886	\$119,651	\$125,709
Economic Development Manager	66	\$48.39	\$50.84	\$53.42	\$56.12	\$58.96	\$61.95
Planning Manager		\$8,388	\$8,813	\$9,259	\$9,728	\$10,220	\$10,738
		\$100,658	\$105,754	\$111,108	\$116,733	\$122,643	\$128,851
Building Services Manager	67	\$49.60	\$52.11	\$54.75	\$57.52	\$60.44	\$63.50
Government Relations & Communications Mgr		\$8,598	\$9,033	\$9,490	\$9,971	\$10,476	\$11,006
		\$103,175	\$108,398	\$113,886	\$119,651	\$125,709	\$132,073
Assistant City Attorney	68	\$50.84	\$53.42	\$56.12	\$58.96	\$61.95	\$65.08
Court Administrator		\$8,813	\$9,259	\$9,728	\$10,220	\$10,738	\$11,281
Engineering Review Manager		\$105,754	\$111,108	\$116,733	\$122,643	\$128,851	\$135,374
Engineering Manager							
Public Works Maintenance & Operations Manager	69	\$52.11	\$54.75	\$57.52	\$60.44	\$63.50	\$66.71
Information Systems Manager		\$9,033	\$9,490	\$9,971	\$10,476	\$11,006	\$11,563
		\$108,398	\$113,886	\$119,651	\$125,709	\$132,073	\$138,759
	70	\$53.42	\$56.12	\$58.96	\$61.95	\$65.08	\$68.38
		\$9,259	\$9,728	\$10,220	\$10,738	\$11,281	\$11,852
		\$111,108	\$116,733	\$122,643	\$128,851	\$135,374	\$142,228
	71	\$54.75	\$57.52	\$60.44	\$63.50	\$66.71	\$70.09
		\$9,490	\$9,971	\$10,476	\$11,006	\$11,563	\$12,149
		\$113,886	\$119,651	\$125,709	\$132,073	\$138,759	\$145,783
City Engineer	72	\$56.12	\$58.96	\$61.95	\$65.08	\$68.38	\$71.84
Senior Assistant City Attorney		\$9,728	\$10,220	\$10,738	\$11,281	\$11,852	\$12,452
		\$116,733	\$122,643	\$128,851	\$135,374	\$142,228	\$149,428
	73	\$57.52	\$60.44	\$63.50	\$66.71	\$70.09	\$73.64
		\$9,971	\$10,476	\$11,006	\$11,563	\$12,149	\$12,764
		\$119,651	\$125,709	\$132,073	\$138,759	\$145,783	\$153,164
	74	\$58.96	\$61.95	\$65.08	\$68.38	\$71.84	\$75.48
		\$10,220	\$10,738	\$11,281	\$11,852	\$12,452	\$13,083
		\$122,643	\$128,851	\$135,374	\$142,228	\$149,428	\$156,993
	75	\$60.44	\$63.50	\$66.71	\$70.09	\$73.64	\$77.36
		\$10,476	\$11,006	\$11,563	\$12,149	\$12,764	\$13,410

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
		\$125,709	\$132,073	\$138,759	\$145,783	\$153,164	\$160,918
	76	\$61.95	\$65.08	\$68.38	\$71.84	\$75.48	\$79.30
		\$10,738	\$11,281	\$11,852	\$12,452	\$13,083	\$13,745
		\$128,851	\$135,374	\$142,228	\$149,428	\$156,993	\$164,941
	77	\$63.50	\$66.71	\$70.09	\$73.64	\$77.36	\$81.28
		\$11,006	\$11,563	\$12,149	\$12,764	\$13,410	\$14,089
		\$132,073	\$138,759	\$145,783	\$153,164	\$160,918	\$169,064
	78	\$65.08	\$68.38	\$71.84	\$75.48	\$79.30	\$83.31
		\$11,281	\$11,852	\$12,452	\$13,083	\$13,745	\$14,441
		\$135,374	\$142,228	\$149,428	\$156,993	\$164,941	\$173,291
City Attorney (Contract)	79	\$66.71	\$70.09	\$73.64	\$77.36	\$81.28	\$85.40
Community & Economic Development Director		\$11,563	\$12,149	\$12,764	\$13,410	\$14,089	\$14,802
Finance & Information Systems Director		\$138,759	\$145,783	\$153,164	\$160,918	\$169,064	\$177,623
Human Resources Director							
Parks, Community Programs and Services Director							
Public Works Director							
Deputy City Manager	80	\$68.38	\$71.84	\$75.48	\$79.30	\$83.31	\$87.53
		\$11,852	\$12,452	\$13,083	\$13,745	\$14,441	\$15,172
		\$142,228	\$149,428	\$156,993	\$164,941	\$173,291	\$182,064